

Check List:

CONTRACT LABOUR (REGULATION AND ABOLITION) ACT 1970 AND KARNATAKA RULES 1974

Sl. No	Act/Rule	Details	Whether Complied or Not
1	Section 7	Whether the establishment has been registered	If yes, Registration Number
2	Rule 74	Details of contractors and number of contract labour employed by them in Form XII	
3	Section 13	Whether the contractors to whom this Act is applicable, obtained license in Form IV	If yes, License Number
4	Section 16 Rule 42 to 50	Whether the canteen facility provided if 100 or more workmen are employed	
5	Section 17 Rule 41	Whether sufficient rest rooms are provided	
6	Section 18A	Whether sufficient drinking water is provided	
7	Section 18B Rule 51 to 56	Whether sufficient toilets are provided	
8	Section 18 Rule 57	Whether sufficient washing facilities are provided	
9	Section 19 Rule 58 to 52	Whether sufficient first aid box facilities are provided	
10	Section 21(2)	Whether the principal employer ensured the presence of his authorized representative at the time & place of the disbursement of wages by the contractors to the workmen	
11	Rule 75	Whether contractor maintained register of persons employed in Form XIII	
12	Rule 76	Whether contractor issued employment card in Form XIV to each worker within 3 days of employment	
13	Rule 77	Whether contractor issued service certificate to worker in Form XV	
14	Rule 78	<ul style="list-style-type: none">• Whether combined register of wage cum muster roll maintained in Form XVIII• Whether register of deduction, fines and advance maintained in Form XX, XXI and XXII respectively• Whether register of overtime maintained in Form XXIII	
15	Rule 79	Whether the abstracts of Acts and Rules displayed	

16	Rule 81	Whether notice regarding rates of wages and hours of work etc. displayed	
17	Rule 82	<ul style="list-style-type: none">• Whether the Contractor has submitted half yearly return in Form XXIV within prescribed time limit• Whether the Principal Employer has submitted half yearly return in Form XXV within prescribed time limit	