

Check List - THE SHOPS AND ESTABLISHMENT ACT

KARNATAKA SHOPS AND COMMERCIAL ESTABLISHMENTS ACT 1961 AND KARNATAKA RULES 1963:

Sl. No	Act/Rule	Details	Whether Complied or Not
1	Section 4(1) & (3) Rule 3	Whether the establishment has been registered	If yes registration number
2	Section 4(2)	Whether the certificate is prominently displayed in the establishment	
3	Section 4(4) and (5) Rule 3A	Whether registration is renewed within prescribed time limit	
4	Section 5 Rule 5	Whether the changes taken place in Form A are communicated to the inspector within the prescribed time	
5	Sec-12(1)	Whether the notice of weekly off is displayed	
6			
7	Section 11(1)	Whether the establishment has not been closed within prescribed time	
8			
9	Section 29 Rule 24(11)	Whether the visit book is maintained	
10	Sec 34 Rule 8	Whether prescribed leave with wages register in Form F	
11	Sec 34 Rule 9(1)	Whether prescribed leave with wage book in Form H given to employees	
12	Rule 24(4)	Whether notice of weekly holiday has been displayed in the establishment in Form P	
13			
14	Section 24	Whether any child has been employed in any establishment	

15	Section 6(A) Rule 24(9)(A)	Whether Appointment letters are issued to employees in Form-A	
16	Section 25 Rule 24(b)	Whether exemption has been taken from the jurisdictional Deputy Labour commissioner to engage women employees during night	
17	Rule 24(9)b	Whether Combined Muster Roll- register of Wages is maintained in Form-T	
18	Rule-24(9)c	Whether combined Annual Returns are submitted within prescribed time limit in Form-U	
19		Any other specific violations 1. 2. 3.	